

# **EXHIBIT 30**



**From:** Jeremy Whiteley jeremywhiteley@me.com

**Subject:** Josh and Vanessa

**Date:** June 28, 2021 at 11:50 AM

**To:** B Boyes bboyes@breakngcodes.ence.org, Jenny Mag jmag@breakngcodes.ence.org, Katherine McNamara kmcnamara@breakngcodes.ence.org

Board Members,

Let me be very blunt. I just found out that Vanessa has been doing the same thing to [REDACTED] that has she has been doing me since day one. This is why I left and why I have threatened to leave in the past. The only thing that has stopped me was my loyalty to Kate. It's increased by demoralizing and it's gotten so toxic, I finally said enough and walked away.

I really get along with everyone and I have an impeccable reputation. Her behavior towards me has left me very conflicted and has put in positions that I was never comfortable with. She constantly steamrolled me and made me wrong when I disagreed with her. Now I find out she's doing the same thing to [REDACTED]. I regret not walking away and saying no the first day.

Also why wasn't I filled in about this? I only heard parts of it from Jenny. I had to hear it from [REDACTED] today. I was a board member up until Saturday. This was not ok.

Her email to [REDACTED] two weeks ago was disgusting. She spent an hour on the phone complaining about her. We didn't get any business done. After an hour, I left the meeting.

Her comment about my letter to Carter's another example. She never apologized. I wrote it to her, and Jenny rewrote most of it. I have done over 250 pitches to people like Carter. I know how he thinks. I've been in the startup world. I have been told over and over I should go on Shark Tank by people like Carter. For her to say what she did was total BS. Then to find out that [REDACTED] didn't even know who the board members were was just wrong. She also verified everything I said about Carter. He makes decisions based on facts.

You have to put a stop to do this. Her behavior is killing Break ng Code S ence and it's going to get you sued by a volunteer.

I am not going to sugarcoat it. Without Kate and [REDACTED] there will be no Break ng Code S ence. You need to find another leader. Vanessa leadership is toxic.

Jeremy