

# **EXHIBIT 30**



**From:** Jeremy Whiteley jeremywhiteley@me.com

**Subject:** Josh and Vanessa

**Date:** June 28, 2021 at 11:50 AM

**To:** Bill Boyles bboyles@breakingcodesilence.org, Jenny Magill jmagill@breakingcodesilence.org, Katherine McNamara kmcnamara@breakingcodesilence.org

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Board Members,

Let me be very blunt. I just found out that Vanessa has been doing the same thing to Josh that she has been doing to me since day one. This is why I left and why I have threatened to leave in the past. The only thing that has stopped me was my loyalty to Katie. It's incredibly demoralizing and it's gotten so toxic, I finally said enough and walked away.

I literally get a long with everyone and I have an impeccable reputation. Her behavior towards me has left me very conflicted and has put in positions that I was never comfortable with. She constantly steam rolled me and made me wrong when I disagree with her. Now I find out she is doing the same thing to Josh. I regret not walking away and saying no the first day.

Also why wasn't I filled in about this? I only heard parts of it from Jenny. I had to hear it from Josh today. I was a board member up until Saturday. This was not ok.

Her email to [REDACTED] two weeks ago was disgusting. She spent an hour on the phone complaining about her. We didn't get any business done. After an hour, I left the meeting.

Her comment about my letter to [REDACTED] is another example. She never apologized. I wrote it to help, and Jenny rewrote most of it. I have done over 250 pitches to people like [REDACTED]. I know how he thinks. I live in the startup world. I have been told over and over I should go on Shark Tank by people like [REDACTED]. For her to say what she did was total bs. Then to find out that [REDACTED] didn't even know who the board members were was just wrong. She also verified everything I said about [REDACTED]. He makes decisions based on facts.

You have to put a stop to do this. Her behavior is killing Breaking Code Silence and it's going to get you sued by a volunteer.

I am not going to sugar coat it. Without Katie and Josh, there will be no Breaking Code Silence. You need to find another leader. Vanessa leadership is toxic.

Jeremy